

### **Information according to section 13 of Legislative Decree 196/2003**

Dear Mr./Ms.,

Please be informed that the Italian Legislative Decree no. 196 of June 30<sup>th</sup>, 2003 ("Personal Data Protection Code") provides for the protection of third parties personal data treatment.

According to such Law, the treatment of your personal data will be done correctly, lawfully and transparently protecting your confidentiality and rights.

According to section 13, please be informed that:

1. Your personal data shall be used only for the purposes for which you have decided to send your data to us: possible cooperation, request for information etc.;
2. The treatment shall be done both manually and electronically;
3. The submission of your personal data to us is facultative and your refusal to submit them to us shall prohibit the submission of your candidature, request etc.;
4. Your data shall not be communicated to other subjects out of our organization nor shall be diffused.
5. The treatment owner ("Owner") is: Sipex s.a.s. di Ing. G. Astourian & Co., Via Valsesia 28 20152 Milano;
6. The person in charge of the treatment ("Responsible") is: Yves Astourian, Via Valsesia 28 20152 Milano
7. At any time, you will be entitled to exercise your rights towards the Owner of your personal data according to section 7 of the same decree, which is for your easy reference hereby integrally reproduced:

#### Section 7 of Legislative Decree 196/2003

1. The interested person has the right to obtain confirmation of the existence of own personal data, even if not yet registered, and the communication of such data in a readable mean.
2. The interested person has the right to know:
  - a) The origin of the data in the owner's possession;
  - b) Treatment purpose and means;
  - c) Logic applied for the electronic treatment;
  - d) The identity details of the Owner, the Responsible and the delegated representative according to section 5, comma 2;

- e) To which subjects or categories his/her data can be communicated or which subjects can acknowledge his/her data being the delegated representative in the Country, Responsible or person in charge;
3. The interested person has the right to obtain:
- a) The update, modification and the integration of his/her data;
  - b) The cancellation, the transformation in anonymous format or block of any unlawful treatments;
  - c) The confirmation that the operations under a) and b) have been duly communicated to other parties which have previously been communicated with the data subject to such operations, except if such communication is impossible or too difficult compared to the protected right;
4. The interested person has the right to oppose, in whole or in part to:
- a) The treatment of his/her personal data for legitimate reasons even if such treatment is done according to the purpose for which they have been collected;
  - b) The treatment of his/her data for marketing purposes, telemarketing, market research or commercial communications.